



**GROW. ACCESS. EDUCATE. ADVOCATE.**

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Let it be resolved, on the date below, that the Executive Board of Grow Local South Texas has voted to establish the following Non-Discrimination Policy within the organization:

Grow Local South Texas does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients.

Approved by unanimous vote of the Executive Board in a quorum vote on the 30th day of July, 2018.